

Dynamic Air Shelters awarded multiple contracts in Canada

GRAND BANK, Newfoundland and Labrador — Dynamic Air Shelters has received a \$792,844 contract from the government of Canada for its Integrated Ballistic Protection System (IBPS). Dynamic's IBPS will be tested by Defense Research and Development Canada (DRDC), an agency of National Defense. The testing, to be conducted at DRDC's Suffield Research Centre, will help determine the efficiency of Dynamic's shelters to protect soldiers from bullets, bombs and rockets.

Dynamic has also received a contract for two shelters from Canada Fluorspar Inc. (CFI). The finalized contract specifies Dynamic Air



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Shelters will build two structures — a stockpile cover and heavy vehicle workshop — for CFI's mining project in St. Lawrence, Newfoundland and Labrador (N.L.).

A third contract for a storage facility in Marystown, N.L., is close to being completed, according to CFI's Greg Kruger.

For more information, visit www.dynamicairshelters.com or call (877) 772-7734.

MobleySafway donates scaffolding, labor to Galveston charity

LA PORTE, Texas — MobleySafway Solutions LLC recently donated \$10,000 worth of scaffolding and labor to help Galveston Urban Ministries (GUM) renovate



MobleySafway Solutions LLC recently donated \$10,000 worth of scaffolding and labor to help Galveston Urban Ministries renovate its new office building.

its new office building. To commemorate the occasion, GUM posted on social media and gave a special thanks to Blake Young and Chad Garcia of MobleySafway Solutions and Thomas Brinsko of BIC Alliance for making the charitable donation happen.

For more information, visit www.safwaygroup.com or www.galvestonurbanministries.org, or call (800) 558-4772.

SIS-TECH supports The Center via holiday cookie gifts

HOUSTON — SIS-TECH Solutions strongly supports The Center by sending gift boxes of its delicious gingersnaps to SIS-TECH's best clients every holiday season since the early 2000s. The Center is a private not-for-profit United Way agency, which has for more than 60 years served children and adults through educational, residential and work training programs. The holiday gingersnaps are shipped in gold tins that



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are decorated with gilded handmade paper ornaments. All proceeds from cookie sales are used to enrich the lives of the 600 adults at The Center located in Houston.

For more information, visit www.thecenterhouston.org, www.gingersnapsetc.org or www.sis-tech.com, or call (713) 909-2100.

Harrington Hoists unveils new corporate logo

MANHEIM, Pa. — Harrington Hoists Inc. recently unveiled its new corporate logo, which is the first step in its strategy to unify branding within the KITO Group companies of Harrington Hoists, Peerless Industrial Group, KITO Canada Inc. and KITO Do Brasil.

The new logo incorporates Harrington's original brand with that of its parent company, KITO Corp., providing consistency in communications to its end users, partners, investors and media.

For more information, visit www.harringtonhoists.com or call (717) 665-2000.



By: DYLAN KRIEGER, Associate Editor

FEATURE

Developing business continuity plans for disaster scenarios

Gulf Coast industry leaders speak out about handling Louisiana flood

It's been said time and again in the industrial business market: "If you don't have a plan, you're planning to fail." Especially after the recent flooding in Louisiana, it's as important as ever to have a robust disaster preparedness plan. But how do you know when your plan is sufficient? And who should contribute in order to ensure the plan is optimized to your specific business or facility?

According to Scott Barringer, president and CEO of PALA-Interstate LLC, the best disaster preparedness team is one consisting of senior management and department heads — with plenty of backups.

"Driven by our senior management team and corporate heads, each department head is responsible for recruiting other members of the team on an as-needed basis," Barringer said recently at the Louisiana Governor's Safety & Health Conference and Expo in Baton Rouge, Louisiana.

"In this last example of the [Louisiana] flood, we decided employee assistance was going to be a huge focus because we had so many employees who had their homes flooded," Barringer explained. "So we actually assigned a project manager to do nothing but

manage supporting our employees. We made it his primary responsibility to communicate with our employees and help them get what they needed.

"The other part that's important for people to think about is backups for that team, because what if I'm the leader of the team and I'm also affected by whatever disaster it is? If I'm unavailable to participate, who is my next in line? For every person on the team, they need to have not just one but a couple of levels of backups, because the thing about disasters is they don't discriminate. You don't know who they're going to impact, so you need to have multiple plans in place with regard to who's going to make up your team."

On the topic of paying employees for disaster-related time off, Barringer described his approach as a balance between ensuring work is available for those who aren't affected and using accrued leave for those who need it. "For everybody who wasn't affected, we made opportunities to work even if it wasn't at the job they had," Barringer explained. "Luckily for us, 95 percent of our hourly field employees who only get paid if they work were able to keep working. Some of them

who weren't able to work because the roads weren't traversable actually went to work in crews at the homes of those impacted to help them get back on their feet.

"For our salary employees, it's understood upfront they'll use vacation or accrued paid leave if they can't work. After the event's over, we look at how much it costs and make some discretionary calls on replenishing their vacation time. Our plan is to make sure everybody continues to receive income, because people need that money when things like this happen."

One issue that could compromise the payment process in a disaster scenario is data loss, which is why Alliance Safety Council's Senior Vice President Bill Dufrene stressed the importance of backing up all sensitive company information well in advance of hazardous events.

"We're in a Tier 4 data center, so ours is always up," said Dufrene, who was introduced as Alliance Safety Council's "business continuity guru." "We have a massive service-level agreement with 99.99-percent uptime, so we know our data's going to be there no matter where we are. It's backed

up off-site as well, and we can access it from anywhere in the country."

"We back up to servers in both Baton Rouge and Houston as well as to the cloud," Barringer added. "We can also operate remotely through Citrix, so we have a lot of people who can work from home in these scenarios."

For the latest industry trends and updates, visit BICMagazine.com.



PALA-Interstate LLC President and CEO Scott Barringer, left, and Alliance Safety Council Senior Vice President Bill Dufrene recently spoke on "Business Continuity Planning" at the Louisiana Governor's Safety & Health Conference and Expo in Baton Rouge.